

Hackney Carriage Byelaws July 2015

Equality Impact Assessment

Hackney Carriage Byelaws

Contact: Nicky Jones, Senior Technical Officer
(Licensing)
Updated: July 2015

1. What type of proposal / decision is being assessed?

Revised Byelaws

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

To regulate Hackney Carriage proprietors, vehicles and drivers
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3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

<Please Select>	A full equality impact assessment is not required at this time. The proposed Byelaws have been produced by The Department for Transport (Model Byelaws) and the proposal is not to deviate from the Model.
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4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

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| <ol style="list-style-type: none">1. The Byelaws will be available on line2. Requests in other languages for copy of byelaws we will endeavour to translate (available in Welsh and English)3. All parties affected by the Byelaws will have our full contact details, which will also be available on line4. All staff and Members have received training and guidance and are aware of the corporate complaint mechanism.5. The Model Byelaws have been produced by The Department for Transport. Consultation has taken place with all licence holders and comments noted. The Model Byelaws have been approved by the Licensing Committee6. The Byelaws are applicable to all Hackney Carriage licence holders throughout the County.7. By imposing these Byelaws there is no negative affect on any sector. They |
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are intended to positively protect Hackney Carriage proprietors and drivers and their customers.

8. There is no impact on structures and delivery

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**
(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The byelaws sets certain standards to ensure equality and fair trading in the taxi trade which will have a positive impact on all protected characteristics

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

None anticipated

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

<Please Select> N/A

- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

<Please Select> N/A

Action(s)	Owner	By when?
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	July 2015
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Name of Lead Officer for Equality Impact Assessment	Date
Nicky Jones, Senior Technical Officer (Licensing)	July 2015

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
